

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Byram Township County: Sussex
 Employee Organization: Office & Professional Employee International Union - Clerical Employees Employees in Unit: 7
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term: 1/1/2013 12/31/2016
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A	Column B
		Base Year - Total Costs (Last Year of Previous Agreement)	New Base Year - Total Costs (First Year of Successor Agreement)
Item 1	<u>Salary</u>	\$228,883	\$237,556
Item 2	<u>Increment</u>		
Item 3	<u>Longevity</u>	\$1,872	
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items having an economic effect			
Section III: Totals - Sum of costs in each column		\$231,755	\$237,556
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$231,755

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase	1.25	1.50	1.75	2.00
Total cost of increase	\$5,791	\$3,553	\$4,220	\$4,807
Total base salary (successor agreement)	\$237,556	\$241,119	\$245,339	\$250,246

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.63
 Dollar Impact (average per year over term of agreement) \$4,620.00

Section VI

Health Insurance (Employees costs calculated as 60% of cost)

	Base Year	New Year
Cost of Health Plan	\$54,554	\$58,884
Employee Contributions	\$2,100	\$1,841
Prescription	\$18,060	\$22,452
Dental	\$5,723	\$5,723
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Marie J. Kenia

Title: Chief Financial Officer/Tax Collector

Print Name
Marie J. Kenia
 Signature

Date: 5/20/2013